

Talent competitiveness profile

BELGIUM



Belgium

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

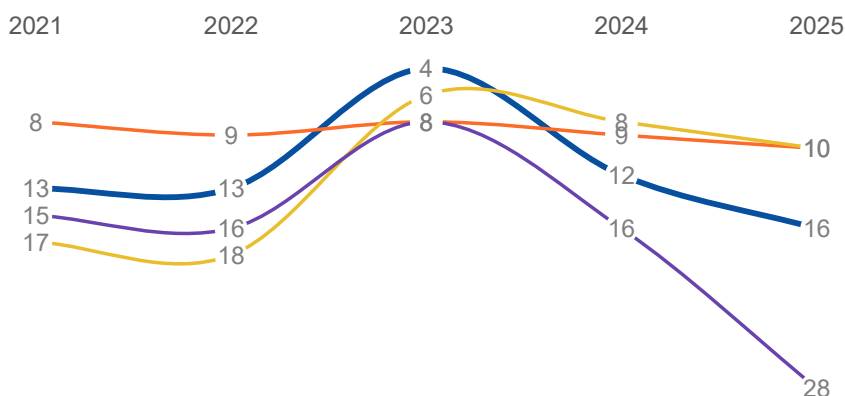
Rank 2025

16 Overall

10 Investment & Development

10 Appeal

28 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
► Total public expenditure on education	Percentage of GDP	6.6 %	5
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	12,202 US\$	13
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	11.80 ratio	13
► Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	8.86 ratio	5
▷ Apprenticeships	are sufficiently implemented	4.58 survey [0-10]	52
Employee training	is a high priority in companies	6.98 survey [0-10]	15
▷ Female labor force	Percentage of total labor force	41.23 %	56
► Health infrastructure	meets the needs of society	8.04 survey [0-10]	6

APPEAL

		Value	2025 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city	77.22 index	53
Attracting and retaining talent	is a priority in companies	7.63 survey [0-10]	14
Worker motivation	in companies is high	5.92 survey [0-10]	30
Brain drain	does not hinder competitiveness in your economy	6.46 survey [0-10]	13
► Quality of life	is high	8.58 survey [0-10]	9
Foreign highly skilled personnel	are attracted to your country's business environment	6.04 survey [0-10]	23
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	254,449 US\$	11
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	12.10 %	62
Justice	is fairly administered	6.25 survey [0-10]	30
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	11.25 micrograms	23
► Statutory minimum wage	Statutory gross monthly minimum wage US\$	2,240.53 US\$	9

READINESS

		Value	2025 Rank
Labor force growth	Percentage change	0.83 %	41
Skilled labor	is readily available	5.32 survey [0-10]	41
Finance skills	are readily available	6.21 survey [0-10]	32
International experience	of senior managers is generally significant	6.25 survey [0-10]	19
Competent senior managers	are readily available	6.29 survey [0-10]	24
Primary and secondary education	meets the needs of a competitive economy	6.54 survey [0-10]	28
▷ Graduates in Sciences	STEM graduates, % of all graduates	18.81 %	51
University education	meets the needs of a competitive economy	7.79 survey [0-10]	13
Management education	meets the needs of the business community	7.38 survey [0-10]	16
Language skills	are meeting the needs of enterprises	8.04 survey [0-10]	13
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	4.79 number	23
Educational assessment - PISA	PISA survey of 15-year olds	486 Average	20

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